Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

FS (and below)

For 3rd Quarter 2011 for period ending June 30, 2011

			Cor	nparati	ve Data	ı
Complaint Activity	Pı	revious	Fiscal Y	Year Da	nta	2011Thru06-30
	2006	2007	2008	2009	2010	20111111ru00-30
Number of Complaints Filed	140	111	113	100	121	109
Number of Complainants	123	102	103	47	114	100
Repeat Filers	13	9	10	4	4	8
Completed he Deste			C	ompar	ative Da	ata
Complaints by Basis		Previo	ous Fisc	al Year	· Data	

Complaints by Pasis			Com	parauv	e Data	l
Complaints by Basis	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru06- 30
Race	30	20	26	23	32	30
Color	3	4	0	6	0	1
Religion	6	2	2	2	4	3
Reprisal	63	57	54	45	39	46
Sex	55	41	39	32	41	48
National Origin	24	9	10	14	15	12

Equal Pay Act	0	3	2	0	1	1
Age	41	36	23	35	35	39
Disability	32	26	25	16	26	21
Non-EEO	3	2	5	7	11	11
			Com	parativ	e Data	ı
Complaints by Issue	Pro	evious]	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2006	2007	2008	2009	2010	2011Thru06- 30
Appointment/Hire	16	18	12	3	3	6
Assignment of Duties	13	13	14	17	11	14
Awards	5	0	3	4	0	4
Conversion to Full-time	0	0	0	0	1	0
Disciplinary Action						
Demotion	1	2	1	1	0	0
Reprimand	3	3	0	6	1	4
Suspension	1	2	3	5	7	5
Removal	0	1	0	2	1	1
Other	0	3	0	2	2	2
Duty Hours	2	4	3	4	1	1
Evaluation Appraisal	10	5	10	9	5	11
Examination/Test	0	0	1	1	0	0
Harassment			_			-
Non-Sexual	60	40	51	47	51	48
Sexual	5	8	3	4	5	0
Medical Examination	0	0	0	0	0	0

Pay (Including Overting	ne)		3	1	1	2		5	4			
Promotion/Non-Select	ion		28	19	18	21	1	27	20			
Reassignment			-			_						
Denied			0	0	0	3		1	1			
Directed			3	5	0	4		1	1			
Reasonable Accommo	dation		5	4	8	3		12	10			
Reinstatement			0	1	0	0		1	0			
Retirement			7	4	2	5		0	1			
Termination			14	9	5	6	6 12		16			
Terms/Conditions of E	mployme	ent	24	27	31	31 15		10	18			
Time and Attendance			5	9	6	7		0	2			
Training			6	3	4	4		1	7			
Other			10	5	5	4	4 18		12			
				Com	parati	ve D)ata	ı				
Processing Time		Pr	eviou	vious Fiscal Year Data 2011Th								
	2006	20	.07			<u>, </u>		010	30			
		2007		2008	200	ן עו	2	010				
Complaints pending du				2008	200	9		.U1U				
Average number of days in investigation		al ye	ear	240.56				86.69	213.37			
Average number of days in	uring fisca	al ye	ear			32	33					
Average number of days in investigation Average number of days in final	192.26 186.62	192 374	ear 1.29 4.86	240.56 770.92	249. 782.	32 83	91	36.69	213.37			
Average number of days in investigation Average number of days in final action	192.26 186.62	al ye	ear 1.29 4.86	240.56 770.92	249. 782.	32 83 requ	91 este	36.69	213.37			

Complaint pending dur	ing fis	sca	l ye	ar v	vhe	re he	aring	was	not r	eque	sted		
Average number of days in investigation	195.3	38	19	0.0	7	230	.20	250	0.30	373	.55	21	3.11
Average number of days in final action	585.2	25	56	54.7	0	1,01	1.49	944	1.38	1,16	1.30	65	58.00
							(Con	para	tive]	Data		
Complaints Dismis Agency	ssed b	y			Pre	viou	s Fis	cal Y	Year	Data		20117	Thru06-
				20	06	200	7 20	008	2009	20	010	•	30
Total Complaints Dism Agency	nissed	ed by 21 20 9 10 11 21											21
Average days pending dismissal	prior t	r to 609 463 139 108 169									1	23	
C	ompl	ain	ts \	Wit	hdr	awn	by C	omj	plaina	ants	'		
Total Complaints With Complainants	drawn	ı by	y	8		7		8	3		4		3
							Con	ıpaı	rative	Dat	a		
Total Final Agency	,			Pre	evio	us F	iscal	Yea	r Dat	ta		2011	Chru06-
Actions Finding Discrimination		200	06	20	007	2	008	2	009	20	10		30
	7	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	3 2	2		0		1		4		12		7	
Without Hearing		1 50 0 0 1 100 4 100 10 83 6									6	86	
With Hearing		1 50 0 0 0 0 0 0 2 17								1	14		
Findings of							Com	par	ative	Data	ı		
Discrimination Rendered by Basis				Pre	vio	us F	iscal	Yea	r Dat	a		2011	Thru06-
4		2006 2007 2008 2009 2010										20	

be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		1		4		12		7	
Race	0	0	0	0	0	0	1	25	1	8	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	2	100	0	0	1	100	2	50	7	58	4	57
Sex	0	0	0	0	1	100	2	50	1	8	0	0
National Origin	0	0	0	0	0	0	1	25	1	8	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	1	25	3	25	0	0
Disability	0	0	0	0	0	0	0	0	3	25	3	43
Non-EEO	0	0	0	0	0	0	0	0	1	8	0	0
Findings After Hearing	1		0		0		0		2		1	
Race	0	0	0	0	0	0	0	0	1	50	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	0	0	0	0	1	50	0	0
Sex	0	0	0	0	0	0	0	0	1	50	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	1	50	0	0
Disability	0	0	0	0	0	0	0	0	1	50	1	100
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	1		0		1		1		8		3	
Race	0	0	0	0	0	0	1	100	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	1	100	0	0	1	100	0	0	5	63	1	33
Sex	0	0	0	0	1	100	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	1	100	1	13	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	2	25	0	0
Disability	0	0	0	0	0	0	0	0	1	13	2	67
Non-EEO	0	0	0	0	0	0	0	0	1	13	0	0

					(Comp	ara	tive	Data	a		
Findings of Discrimination		I	Prev	ious	Fis	scal Y	ear	Dat	a		2011	Thru06-
Rendered by Issue	2	006	20	007	2	008	20)09	2010		30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	2		0		1		4		12		7	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	8	0	0
Awards	0	0	0	0	1	100	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0

Removal	0	0	0	0	0	0	0	0	1	8	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	1	14
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	2	100	0	0	0	0	1	25	4	33	3	43
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	2	50	1	8	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	1	14
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	2	17	1	14
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	1	8	1	14
Termination	0	0	0	0	0	0	1	25	1	8	1	14
Terms/Conditions of Employment	0	0	0	0	0	0	1	25	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	2	17	0	0
Findings After Hearing	1		0		0		0		2		1	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0

Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		I.										
Non-Sexual	1	100	0	0	0	0	0	0	1	50	1	100
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1							ı	ı		ı
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	1	50	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of	0	0	0	0	0	0	0	0	0	0	0	0

Employment												
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	1		0		1		4		10		6	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	1	10	0	0
Awards	0	0	0	0	1	100	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	1	10	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	1	17
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	1	100	0	0	0	0	1	25	3	30	2	33
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	2	50	1	10	0	0
Reassignment												

Denied	0	0	0	0	0	0	0	0	0	0	1	17
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	2	20	1	17
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	1	17
Termination	0	0	0	0	0	0	1	25	1	10	1	17
Terms/Conditions of Employment	0	0	0	0	0	0	1	25	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	2	20	0	0
						C	om	para	tive	Data	l	
Pending Complaints Fi Previous Fiscal Years by]	Prev	ious	Fisc	al Y	ear !	Data	ì	2011Thru00	
			200	6	2007	200	08	2009	9 2	010		30
Total complaints from prev Fiscal Years	/iou	s	350	6	350	32	4	312	2	218		209
Total Complainants			252	2	260	25	4	247	1	143		165
Number complaints pend	ing	-					-					
Investigation			17	,	18	10	О	11		10		13
ROI issued, pending Complainant's action			0		3	1		0		3	0	
Hearing		17	,	18	75	5	77		57		81	
Final Agency Action			13	1	130	11	7	42		32		39
Appeal with EEOC Of Federal Operations	of	3		4	5		5		6		9	
						C	om	para	tive	Data	1	
Complaint Investigati		Previous Fiscal Year Data 2011Thr								Thru06-		

	2006	2007	2008	2009	2010	30
Pending Complaints Where Investigations Exceed Required Time Frames	9	8	18	26	37	25